

# Healthcare from the Hot Bench: Non-Competes, Non-Solicitation, and No-Poach Agreements

## NON-COMPETES, NON-SOLICITATION, AND NO-POACH AGREEMENTS

*Thursday, July 11 at 11:00am PT | 1:00pm CT | 2:00pm ET*

[Register Here](#)

Join us for the first webinar in our series, where Leech Tishman attorney [Philip A. Toomey](#) and Nelson Hardiman attorney [Harry Nelson](#), with moderation by Nelson Hardiman attorney [Adella Katz](#), will provide guidance on drafting enforceable agreements that strike a balance between protecting the company's interests and respecting employees' rights.

Recent legislation (SB 699 and AB 1076) has implications for non-compete agreements in California. These laws void non-compete agreements and require employers to notify employees that any such agreements they may have signed are void. This change in California's employment landscape, requires adjustments in drafting and updating employment contracts.

In this webinar, our speakers will address key laws and industry trends, as well as practical suggestions for how companies can develop effective strategies to protect their interests, retain top talent, and foster innovation in an increasingly competitive market landscape.

### **This 1-hour presentation will include:**

- A review of recent legal developments surrounding no-poach, non-solicitation, and non-compete agreements
- Discussion on the enforceability of non-compete agreements, including factors such as geography, scope, duration, and the legitimate business interests of the employer
- Strategies for mitigating legal risks and potential litigation through effective procedure drafting, employee education, and alternative dispute resolution mechanisms
- Realities and new FTC regulations, patient non-solicitation/advisory rules, employee mobility, no-poach agreements, and antitrust
- Importance of regularly reviewing and updating agreements in accordance with changing laws and industry standards