

## **Are You Posting the Notice of Nondiscrimination Rule? The Deadline for posting is October 16, 2016 (Attached is a complimentary sample Notice provided by Nelson Hardiman)**



The U.S. Department of Health and Human Services (HHS)

Office of Civil Rights (OCR) recently finalized new nondiscrimination rules intended to advance health equity and reduce health care disparities. Under the rule, which implements section 1557 of the Affordable Care Act, individuals are protected from discrimination in health care on the basis of race, color, national origin, age, disability and sex, including discrimination based on pregnancy, gender identity and sex stereotyping. This new rule is the first federal civil rights law to broadly prohibit discrimination on the basis of sex in federally funded health programs. It also includes important protections for individuals with disabilities and enhances language assistance for people with limited English proficiency.

In our effort to continue to keep our clients updated and compliant with current law, Nelson Hardiman is providing you with a complimentary and customizable Notice of Non-Discrimination which you can post in your office/facility. This format, which is provided in English and Spanish, is currently in line with the requirements as set forth by the Department of Health and Human Services (HHS) through its Office of Civil Rights. There are additional requirements if your practice/facility employs more than 15 people. Contact us...

[DOWNLOAD NONDISCRIMINATION TEMPLATE](#)

For more information/questions regarding any legal matters, please email [info@nelsonhardiman.com](mailto:info@nelsonhardiman.com) or call 310.203.2800.