

## Congratulations to 2015 Southern California Rising Stars John A. Mills and Kathryn F. Russo



[John A. Mills](#) and [Kathryn F. Russo](#) have both been included in

the 2015 Southern California Super Lawyers Rising Stars list. According to the [Super Lawyers®](#) website, “Rising Stars” are attorneys under 40 or practicing for 10 years or less who have demonstrated skills that set them apart in their field.

This award is partly peer-nominated, with lawyers recognizing and voting for colleagues they have personally observed in action. An attorney-led research team then assigns points to each candidate based upon licensing, good standing with the state licensing agency, and no history of disciplinary action. The research staff also takes into consideration firm size, practice area and geographic location.

According to its website, [Super Lawyers®](#) bases its awards on “a high degree of peer recognition and professional achievement.” After evaluating many attorneys’ opinions and the research results, only lawyers with the highest point totals are placed on the Super Lawyers Rising Stars list. The Super Lawyers® website states that no more than 2.5% of attorneys within a state are named to the Rising Stars list. In the specialty of healthcare, only seventeen Southern California lawyers received this honor.

We congratulate John and Kathryn on this distinguished honor and wish them continued success with the firm.