

CUSTOM CONTENT

NOVEMBER 25, 2019

# BEST LAW FIRMS

THE TOP LAW FIRMS TO WORK FOR IN L.A.



## Letter from the Publisher



For many years now, the Los Angeles Business Journal has published the “Best Places to Work in Los Angeles” list, but when it comes to specific industries, it often makes sense to take a closer look. Law firms, in particular, have a specific set of qualities that make them great places to work, whether you are an attorney or a member of the supporting team. The legal profession can be stressful — what are firms doing to provide for their teams?

To create this list, we studied firms around the region and focused primarily on the following factors:

- The salary/bonus scale, benefits and support programs offered to staff
- Work-life balance
- Percentage of the firm comprised of women, and leadership positions held by women
- Minority/ethnic diversity and leadership
- Diversity and inclusion initiatives and programs overall
- Innovative ways the firm excels in terms of workplace and morale

The firms described in the following pages excel in some (or in some cases, all) of the areas above. We’ve listed them alphabetically, along with key information about what makes the firms great places to work as well as how their workplace philosophies are appreciated by their employees.

Best regards,

Anna Magzanyan  
Publisher & CEO

## WSHB NAMED 2019 BEST LAW FIRM

by Los Angeles Business Journal

Wood, Smith, Henning & Berman would like to thank the Los Angeles Business Journal for this prestigious recognition. We are truly humbled and proud to be distinguished in this illustrious field.

WSHB is one of the fastest growing litigation firms in the United States, with close to 300 attorneys across 26 offices in 15 states. Our organic growth and forward-thinking approach is a direct reflection of our company’s inclusive and diverse culture. At WSHB, our success starts with our people—

**together we accomplish more.**

# WSHB

WOOD • SMITH • HENNING • BERMAN

CALIFORNIA • ARIZONA • COLORADO • CONNECTICUT • FLORIDA • GEORGIA  
ILLINOIS • NEW JERSEY • NEW YORK • NEVADA • NORTH CAROLINA  
OREGON • PENNSYLVANIA • TEXAS • WASHINGTON [wshblaw.com](http://wshblaw.com)

## MILLER | BARONDESS LLP

## MILLER BARONDESS LLP

Being a small firm, Miller Barondess prioritizes a positive and communal office culture. The firm has regularly scheduled events and fieldtrips that promote camaraderie and team building, including Dodgers game outings and firm-wide “Miller Time” happy hours. The firm celebrates holiday events and throws parties, including a Thanksgiving potluck, Halloween party, Holiday party, ugly Christmas sweater contest, pumpkin carving contest, etc. Other firm offered perks are the monthly catered lunches and weekly Starbucks orders. Miller Barondess also encourages a comfortable environment and leans toward a more casual dress code in the day-to-day office setting, including wearing jeans any day.

The firm is highly selective in the attorneys it hire and clients it represents – its attorneys are from top law schools and its unique work environment has attracted talent from the nation’s top law firms. Because of this, Miller Barondess is able to staff high profile cases leanly and selectively, allowing even the youngest associates to gain valuable experience in the courtroom and all aspects of case management. The firm’s partners are highly invested in mentoring and training the associates to become top trial attorneys. The staffing model, combined with partner mentoring, allows for rapid career growth for associates.



MINTZ

## MINTZ

Mintz prides itself on providing an environment in which hard work is complemented by collegiality, mutual respect, and an element of fun. It is no wonder Mintz is consistently rated among the best of the best by clients, legal peers and publications for the firm’s work, culture and leadership. Notable recent accolades include being again recognized with a Gold Standard Certification by the Women in Law Empowerment Forum for achieving high levels of firm partnership and leadership roles held by women. Mintz strives to develop innovative and effective solutions for women attorneys and families that support our professionals’ growth, success and well being at the firm.

Mintz also received a perfect score of 100 percent on the 2019 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual and transgender workplace equality, administered by the Human Rights Campaign Foundation. The Los Angeles office, like the other offices, has a supportive and friendly culture. The Managing Partner, Joshua Briones, says good morning to everyone he sees in the office. He shares meals with team members and initiated Coffee Cart Mondays where attorneys serve coffee and afternoon snacks to staff.



## NELSON HARDIMAN

NelsonHardiman is the largest healthcare specialty law firm in Los Angeles. It has earned a reputation as a dynamic forward-thinking firm at the forefront of an industry growing exponentially. Coupling the healthcare and life sciences expertise of its attorneys with the innovative vision of founder Harry Nelson, the firm has attracted both institutional and cutting-edge providers as clients, driving the most complex interesting bet-the-company work to the firm. As such, its attorneys and staff are fully engaged doing meaningful work that is making a difference in the lives of people in our communities and beyond. The firm not only cares deeply about its team, but about having a transformative, positive impact on improving healthcare locally, regionally, and nationally.

There’s little turnover so most of the attorneys and staff have known each other for a long time and enjoy spending time together. There are monthly all firm meetings and monthly all attorney meetings which, in addition to ensuring the firm is running smoothly, help create a sense of camaraderie. Name partner Mark Hardiman has fostered a social culture that makes for a diverse but tight-knit group that genuinely like working together. The firm uses its annual retreat (with spouses) to foster an open environment that addresses things many law firms are afraid to tackle.

## SIDLEY

is honored to be included among the

# Best Law Firms to Work for in Los Angeles

Thank you to our clients for  
allowing us to serve you in  
Los Angeles for nearly 40 years.

# SIDLEY